



ALDI UK

Animal Welfare Policies and Performance

Updated July 2023



Position Statement

ALDI UK is part of the ALDI SOUTH Group.

“The ALDI SOUTH Group of Companies conducts its business according to the principle of Corporate Responsibility. In all we do we assume responsibility towards our customers, business partners, employees, the community, and the environment.”

(Source: Corporate Responsibility [Principles of the ALDI SOUTH Group](#))

Our Approach

Sustainable buying practices are essential for the long-term success of our business. We take responsibility for the resources used in the production of our products across our UK supply chains. Our aspiration is that all our products are made in a sustainable way, considering environmental and ethical criteria, including animal welfare – from raw materials to final production.

The ALDI UK Farming Strategy focuses on three areas: supporting British farming; improving the welfare and health of animals; and supporting farmers to reduce their environmental impact and on farm emissions. We deliver our strategy through robust policies, accurate data and productive relationships throughout our supply chains.

Figure 1: ALDI UK Farming Strategy



Animal welfare is an important part of being a responsible business and we are committed to high standards of welfare for animals used in our products.

Underlying our Animal Welfare Policies are the following ‘Five Freedoms’ as set out by the Farm Animal Welfare Council (FAWC):

Freedom from Hunger and Thirst - by providing ready access to fresh water and a diet to maintain full health and vigour.

Freedom from Discomfort - by providing an appropriate environment, including shelter and comfortable resting area.

Freedom from Pain, Injury or Disease - by prevention or rapid diagnosis and treatment.

Freedom to Express Normal Behaviour - by providing sufficient space, proper facilities and company of the animal’s own kind.

Freedom from Fear and Distress - by ensuring conditions and treatment which avoid mental suffering.



Beyond these foundation requirements, ALDI also believe that animals, being sentient beings, should experience positive emotional health.

The ALDI UK Animal Welfare Policies apply to all of our own-label and branded food and non-food products sold in the UK, irrespective of tier, geography or species.

Animal Welfare Management and Monitoring

We work hard to ensure that all animals are treated fairly and provided with the highest welfare standards.

Our People

We have a dedicated team within our UK Sustainability Department for animal welfare who work closely with specialist veterinary consultants and our suppliers. Our team are experts in their area and are fully certified Animal Welfare Officers, an independent certification awarded by the University of Bristol. To further their development and to stay at the forefront of industry the team attend industry events and roundtables.

To support our Buying teams, our animal welfare team provide training on animal welfare topics and the respective Buying Directors are informed on the status of policy implementation on a regular basis.

Certification

We support animal welfare through certification schemes such as Red Tractor, Quality Meat Scotland and RSPCA Assured and have our own ALDI Animal Welfare Policies that go over and above legal requirements. All of our own-label fresh primary beef, pork, poultry, shell eggs and milk are Red Tractor, QMS Assured or RSPCA Assured and audited at least annually by these certification schemes.

Our aim is to source 100% of our Specially Selected fresh primary eggs, poultry and pork as RSPCA Assured. We regularly review our range to identify further opportunities for RSPCA Assured products. You can find out more about our commitment to RSPCA Assured products and recipe inspiration at <https://www.rspcaassured.org.uk/where-to-buy-rspca-assured/buy-at-ALDI/>.

In Scotland, we source fresh Scottish pork that has been assured by SSPCA through the QMS Specially Selected pork scheme.

Our Suppliers

Our animal welfare requirements form part of the contractual agreement between ALDI and suppliers. We expect all of our suppliers to adhere to these standards and apply them to all sub-suppliers throughout the entire production process. Our suppliers are required to inform us if they are not compliant with any of our requirements or have a non-compliance or audit failure. Where instances of non-compliance with our policies are raised, suppliers are expected to provide a corrective action plan to resolve the violations and demonstrate that these steps have adequately addressed non-compliances.

We require our suppliers to ensure traceability of raw materials back to their origin. Upon request, the supplier must be able to provide information on the entire value chain on the basis of product labelling.

We expect all our suppliers to provide adequate training to all individuals involved with the direct handling of animals throughout the supply chain. ALDI have regular meetings with suppliers to support on animal welfare policies.

As required, we conduct our own audits in order to verify adherence with our policies or entrust third-party service providers with this task.

Policy Review

For International Animal Welfare there the ALDI South Group has an International Working Group, which comprises Sustainability Managers from the individual countries and is chaired by the International Sustainability (ISUST) department. This Working Group is responsible for development of our strategic approach at an international level.

Our UK Animal Welfare Policies are assessed and, if required, updated on an annual basis. We believe this is the best way to guarantee the long-term sustainable and responsible sourcing of our animal-based products. We develop our policies in conjunction with consultants and suppliers.



ALDI UK seeks further advice to improve our policies through external benchmarking (such as BBFAW and CIWF), competitor benchmarking, customer research, research and development projects and through close relationships with welfare and farming organisations.

Research and development is primarily conducted through the ALDI Dairy Farm Partnership, which includes a group of dedicated UK dairy farmers. This group adhere to Arla UK 's farm requirements which go beyond Red Tractor standards. We work closely with suppliers to support their own R&D projects that deliver ALDI's welfare and environmental targets. In 2022, we also launched an ALDI Beef Farm Partnership to drive progress on welfare and environment.

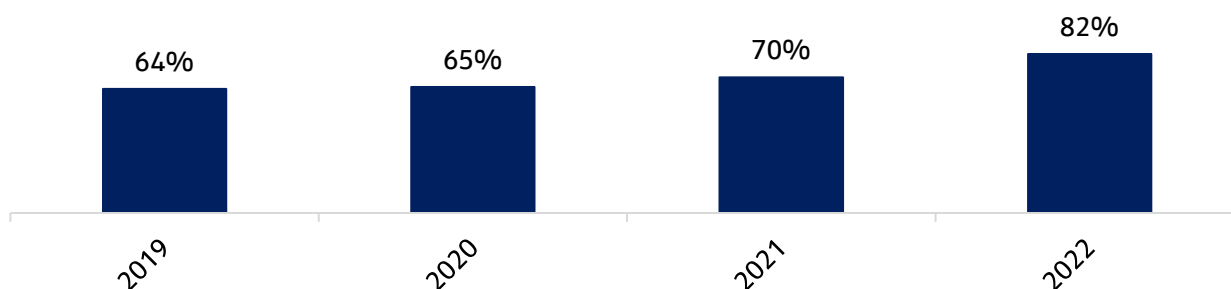
UK Achievements and Targets 2022

- 100% of ALDI's everyday fresh meat and milk is British and Red Tractor assured in England and Wales.
- 100% of ALDI's Scottish Everyday fresh beef and pork is QMS Assured.
- 100% of our shell eggs are British and meet British Lion Standards. All of our free range eggs are RSPCA Assured or Organic.
- We are committed to sourcing 100% of our shell eggs from cage-free supply chains by the end of 2025. We also aim to source 100% cage-free egg ingredients by 2025. Due to these commitments, ALDI was awarded Compassion in World Farming's Good Egg Award in 2020.
- We are committed to achieving 100% certification for our farmed fish. Our goal is to have all of our farmed fish certified to one of the following standards: Aquaculture Stewardship Council (ASC), GLOBAL G.A.P., Global Aquaculture Alliance (GAA) Best Aquaculture Practices (BAP 4*), or certified organic.
- We are one of the few UK supermarkets to have a commitment that all of our own-label household, toiletry and beauty product ranges are not tested on animals.
- We offer Organic products and other higher welfare product options within meat, poultry, eggs, and dairy categories and ensure that these products are recognisable by providing corresponding information on the packaging, in our stores, and in our advertising materials.
- We offer our customers vegetarian and vegan products as alternatives to animal-based products and continuously review our product range. These products are labelled accordingly to ensure that they are recognisable for consumers.
- A key pillar of our Health and Nutrition strategy is to encourage and support customers following sustainable diets. In 2020, we collaborated with the British Dietetic Association to explore what healthy, sustainable diets look like for the ALDI customer. Key messages were to opt for higher welfare meat and increase plant-based protein, aiming for a 50/50 split between animal and plant sources. You can read more about this project on our website: <https://www.ALDI.co.uk/about-ALDI/corporate-responsibility/customers/BDA>

Welfare Reporting

The ALDI SOUTH Group collects animal welfare information annually as part of our international commitments such as our 2025 cage free shell egg goal. Our progress is as below.

Figure 2: Progress towards our 2025 Cage-free shell egg commitment



We work closely with our buying and category department to ensure we are maximising our higher welfare offering.

We record welfare outcome data and antibiotic usage from our fresh pork, chicken, turkey, eggs, beef and fresh milk suppliers. We require these suppliers to submit data through our welfare reporting platform,



managed by Map of Ag. The ALDI UK Sustainability team assess progress regularly with Map of Ag against an industry benchmark and we work collaboratively with our suppliers to take action where any potential issues are identified.

Non-Food Policies

Animal testing

It is our policy in the UK that all own-label cosmetics, toiletries and household products and their ingredients must not be tested on animals. For cosmetics and toiletries, products must not have been tested from a fixed cut-off date of 11 March 2013 and for household and cleaning products from 1 January 2015.

We have Leaping Bunny certification from Cruelty Free International and, as a result, all own-label products in these categories feature the organisation's globally recognised Leaping Bunny symbol.

Leaping Bunny is the only globally recognised certification for cosmetics, personal care and household cleaning products which demonstrates a genuine commitment to no animal testing within a company's own-label products.

Find out more about ALDI's Animal Testing Policy here: <https://www.ALDI.co.uk/cruelty-free-accredited>.

Down, Feather and Wool

Angora wool from the Angora rabbit is not permitted in any of our products.

We prohibit the sourcing of merino and fine wool products from sheep that have been 'mulesed'. Mulesing is a surgical procedure that removes the skin around the tail of the sheep to prevent flystrike.

Feather and down must be sourced from suppliers that meet the guidelines under the Responsible Down Standard (RDS).

Feather and down cannot be sourced from birds that have been force fed, e.g. for the production of foie gras.

Feather, wool, cashmere or mohair must not be obtained from the live plucking of animals.

Exotic Animals

ALDI products must not contain leather or skins from endangered or threatened species or from wild caught or exotic animals.

Fur

We do not allow the use of real fur in our products. Any products containing fake fur are tested by our technical service providers.

Leather

Any leather product used in ALDI own-label products must be a by-product from the meat industry and cannot be obtained from live skinning or boiling of animals.

All suppliers of leather products must be a member of the Leather Working Group and follow its associated guidelines.

Food Policies (General)

The ALDI UK Animal Welfare Policies reflect our minimum requirements, which we strive to exceed wherever possible. We expect all our suppliers and business partners to adhere to these standards, which form part of our contractual relationships. Our suppliers and business partners are expected to apply these standards to all sub-suppliers in the production process.

Fresh primary product scope includes raw chilled cuts of meat that have not been further processed, e.g. pork chops, steak, minced meat and chicken breast. Primary Proteins could include an additional ingredient such as oil or herbs. Policy recommendations across fresh primary extend to recommendations for further processed, modified, frozen or cooked foods for human consumption.

Animal Cloning

ALDI products must not be sourced from cloned animals or their offspring. Cloning is a process that produces genetically identical individuals. Whilst products from cloned animals have been found safe for human



consumption, there are major concerns about the welfare of these animals and their progeny. Cloning is controlled under EU regulations.

Scope: All own-label and branded food products.

Animal Welfare Training

ALDI UK sets out the following requirements for our suppliers:

- The Animal Welfare Officer on site at abattoirs must hold a current certificate of competence EC 1099/2009.
- All personnel involved in live animal handling and management at the abattoir must have received training from the certified Animal Welfare Officer.

Scope: All suppliers of own-label fresh primary poultry & meat.

Antibiotics

Antibiotics are used to treat, control and reduce disease in farm animals. ALDI believes that antibiotic use in animal medicine, when applied responsibly, promotes good animal welfare. We therefore support the need to protect antimicrobial medicines and reduce the threat of antibiotic resistance to human health.

That's why ALDI is a sponsor of the Responsible Use of Medicines in Agriculture Alliance (RUMA), a collective of interested parties across the food supply chain. We are also part of the Food Industry Initiative on Antimicrobials (FIIA) which has the shared vision of 'Retailers, manufacturers, processors and food service companies coming together to promote and support responsible antimicrobial use and action on antimicrobial resistance'.

We believe that the use of antibiotics in animal farming should be prescribed by qualified veterinarians and with a view to good animal welfare and long-term sustainability. We do not support the prophylactic use of antibiotics in animal farming, or their use as growth promoters.

ALDI supports the principles of the European Commission's Guidelines for the prudent use of antimicrobials in veterinary medicine (2015/C 299/04) and this policy is closely based around these principles.

In line with the FIIA, ALDI accepts the current European Medicines Agency (EMA) Antimicrobial Advice ad hoc Expert Group (AMEG), categorisation of antibiotics.

Our Responsible Use of Antimicrobials Policy has the following requirements:

- **Risk Management:** Each farm supplying ALDI must have a health plan which should include:
 - Biosecurity protocols: to prevent the introduction of novel infections.
 - Biocontainment: to ensure that infectious disease does not spread within a farm if present.
 - Reduction or eradication of enzootic disease: via changes to farm infrastructure and management strategies.
 - Vaccination strategies: to minimize disease risk.
- **Administration:** Antibiotics must be used responsibly in line with industry and veterinary guidelines.
- **Diagnosis:** A diagnosis must be made before antibiotics are applied. The diagnosis should be made by a vet or person on-farm who has received appropriate training.
- **Prophylactic Use:** Routine prophylactic antimicrobial use is not permitted.
- **Metaphylactic Use:** Metaphylactic antimicrobial use may be used in exceptional circumstances, where animal welfare is threatened.
- **Category B Antimicrobials:** 3rd and 4th generation cephalosporins, colistin and fluoroquinolones must not be used on supplying farms other than in exceptional circumstances where welfare problems would otherwise occur, and where their use is backed up by appropriate bacteriology or other epidemiological evidence.
- **Category C Antimicrobials:** Macrolides and potentiated amoxicillin may only be used where there is a clear and justifiable benefit to animal welfare over other classes of antimicrobial.
- **Replacement:** Suppliers should be proactive in understanding possible alternative products to antibiotics on farms to help control disease. This could include pain relief as a 1st line treatment, or the use of probiotics on farm.



We expect all our suppliers and business partners to adhere to these standards, which form part of our contractual relationships. Our suppliers and business partners are expected to apply these standards to all sub-suppliers throughout the production process.

Scope: All own-label fresh primary poultry, meat, eggs, dairy.

Assurance Standards

Red Tractor and Quality Meat Scotland (QMS) standards provide independent certification of animal welfare standards and are audited by a third party. As a minimum, in the UK, all of our everyday fresh beef, pork, poultry, eggs and milk is Red Tractor, Quality Meat Scotland or British Lion Egg certified. Compliance with these standards is verified by regular inspections. Suppliers must notify us of any compliance issues or audit failures.

All farms supplying ALDI UK with meat, poultry or dairy products may be subject to announced or unannounced audits by ALDI UK or our chosen third-party technical service provider.

Scope: All own-label fresh primary poultry, meat, shell eggs & milk.

We also sell a number of higher welfare products including free-range, RSPCA Assured and Organic, which includes our shell eggs, fresh milk, chicken, turkey, pork and salmon. RSPCA Assured products guarantee the animals in our product supply chains have been independently checked to meet the RSPCA's strict standards of high animal welfare, including space to roam and stimulating environments to ensure they are well cared for and healthy.

Scope: All own-label fresh primary chicken, pork, free-range eggs and farmed salmon.

CCTV

All abattoirs supplying ALDI UK with fresh primary meat must have a CCTV system in place that covers all areas of the abattoir where live animals are being held and handled, including the stunning and slaughter area. CCTV footage must be reviewed regularly by an employee in a management level position responsible for animal welfare and/or an external auditing agency and used as a training and management tool for all employees handling live animals.

Scope: All own-label fresh primary poultry, meat, eggs & dairy.

Country of Origin

All own label fresh primary poultry, beef, pork, shell eggs and milk must be sourced from the UK all year round.

Genetic Modification

GM ingredients and derivatives are not permitted in our own-label meat, eggs and milk. Animals fed on authorised GM crops are considered to be as safe as animals fed on non-GM crops. As a result, we do not prohibit the use of GM ingredients in animal feed. All of our Organic certified products, including eggs and milk, are free from GM animal feed.

Scope: All own-label and branded products.

Growth Promoters

No growth promoters are permitted on any farms producing ALDI products. The use of in-feed growth promoting substances (hormonal or antibiotic) is prohibited.

Scope: All own label & branded food products.

Force Feeding

The force feeding of animals is not permitted in the production of any product destined to be supplied to ALDI e.g. foie gras.

Scope: All own label & branded food products.

Confinement

We require all own-label fresh milk, poultry and meat to be Red Tractor certified as a minimum. We source a number of RSPCA Assured chicken, pork, eggs and fish products, which means that animals have greater space to roam and express natural behaviours. We have the following policies and goals for confinement systems:



Policy	Species	Policy Scope	% Free from confinement
Cage-Free Eggs 100% of our shell eggs will be cage-free by 2025.	Laying Hens	All own label shell eggs	82%
Farrowing Crates We offer a range of Specially Selected fresh primary pork that is outdoor bred and RSPCA Assured. These standards do not allow farrowing crates. We require our Red Tractor suppliers to be proactive in understanding the latest research on commercially viable alternatives to the use of farrowing crates, in order to develop a longer-term proposal for how to minimise time sows spend in confinement.	Pork	Fresh Primary Specially Selected Pork	100%
Finfish - Stocking Density Our Specially Selected fresh farmed salmon fillets are RSPCA Assured, which ensures lower stocking densities.	Salmon	Fresh Specially Selected Salmon Fillets	100%
Force-Feeding ALDI products must not be sourced from birds that have been force fed e.g. foie gras.	Poultry	All own label and branded products	100%
Single Penning Red Tractor dairy standards require calves to have visual and tactile contact with other calves and to be group housed after 8 weeks of age. All calves must be able to see and touch other calves at all times.	Dairy	All own label fresh milk	100%
Sow Stalls Permanent sow stalls are not permitted on any farms producing ALDI products.	Pigs	All own label fresh primary pork	100%
Tethering Permanent tethering of cattle is not permitted in our UK supply chain, which is audited through Red Tractor standards.	Dairy	All own label fresh milk	100%

Environmental Enrichment

Environmental enrichment is the process of providing stimulating environments for animals in order for them to demonstrate their species-typical behaviour and to enhance their well-being.

For our own-label everyday and Seasonal fresh primary chicken, we require all chickens to be provided with appropriate environmental enrichment. Suitable enrichment must include access to natural light, pecking objects and bales.

Chickens should have access to dry, friable litter to allow for dust bathing and exploratory scratching behaviour.

Scope: All own-label fresh primary chicken.

We require all fresh turkey, duck and goose to be provided with appropriate environmental enrichment. Suitable enrichment must include access to dry, friable litter to allow for shovelling and dibbling. Suppliers must ensure all enrichment is safe.

Scope: All own-label fresh primary turkey, duck & goose.

Rooting is a natural behaviour that pigs will spend a large amount of time doing if given the opportunity. The provision of suitable manipulable material will ensure these needs are met and reduce the risk of displacement behaviours such as tail biting. Therefore:

- Pigs must have permanent access to environmental enrichment in order to satisfy their behavioural requirements, reduce instances of tail biting and other uncharacteristic behaviours.



- Due to their strong nest building instinct, sows and gilts must be provided with a safe and suitable nesting material prior to farrowing, where applicable.

Scope: All own label fresh primary pork.

Slower Growing Breeds

All ALDI UK Specially Selected fresh primary chicken is a slower growing breed and Free Range.

Scope: All own-label Specially Selected fresh primary chicken.

Pre-Stun Slaughter

To avoid unnecessary suffering, all farmed meat and poultry in our own-label products are required to be pre-stunned so that the animal is unconscious and insensible to pain at the point of slaughter. Suppliers should be continually monitoring and reviewing the latest research, to ensure humane slaughter and continual improvement to animal welfare.

Proportion of animals in ALDI's supply chain that are subject to pre-slaughter stunning = 100%.

We work with our fresh pork suppliers to record any ineffective stuns. Since 2020, there have been no cases of ineffective stuns within our pork supply chain.

Animals killed as emergency slaughter on farm (outside of standard slaughter process) must not be used in ALDI products.

Scope: All own label & branded food products containing poultry, meat, eggs & dairy.

Farm Management Practices

We prohibit the castration of pigs and mulesing of lambs. ALDI aims to prohibit routine farm practices for animals but understands the farm management challenges this would incur. We work with our suppliers to manage welfare issues surrounding routine farm practices such as teeth clipping, nose ringing and tail docking for pigs, de-budding for cattle and beak trimming for hens.

Management Practice	Species	Policy Scope	% Free from farm level intervention
Beak trimming All of our organic shell eggs and fresh primary chicken are sourced from birds that have not been beak trimmed.	Laying Hens / Meat Chickens	Organic Shell Eggs & Fresh primary chicken	100%
Branding All cattle must not be hot branded or identified by dewlap tags.	Beef & Dairy	Fresh Primary Beef and Fresh Milk	100%
Castration The castration of pigs by physical or chemical means is prohibited for all own-label fresh primary pork.	Pork	Fresh Primary Pork	100%
Mulesing We do not permit mulesing.	Lamb	All own label lamb products	100%
Tail Docking Cattle: Routine tail docking is not permitted under EU and UK legislation.	Dairy	Fresh Milk	100%
Tooth Reduction Pigs: Tooth Reduction: Should only be carried out where measures to improve management systems have first been taken to prevent damage to sows' teats or to the faces of other pigs, but there is still evidence that such damage has occurred. All producers supplying ALDI should maintain a detailed record of cases of facial damage to piglets and udder damage to the sow. The Veterinary Health Plan should provide circumstances in which teeth reduction is a necessary technique to be applied, following veterinary advice.	Pork	Fresh Primary Pork	100%



<p>Nose Rings The use of nose rings in the top of the nares (snout/disc) is prohibited. Septal nose rings in outdoor sows are only permitted following veterinary recommendation detailed in the Veterinary Health Plan and on welfare grounds only.</p>	Pork	Fresh Primary Pork	100%
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Transport

Livestock transport and movements can be stressful to animals and should be kept to a minimum. Livestock transport times for all journeys should not exceed more than 8 hours from the first animal loaded to last animal unloaded. Suppliers must notify ALDI of any instances where transport times exceed 8 hours and provide supplementary information to ALDI for review.

Animals destined to provide protein into the ALDI supply chain, and dairy calves, must not have been transported live out of the UK, except for where farms in Northern Ireland need to transport livestock over the border into the Republic of Ireland.

Scope: All own-label fresh primary poultry, meat, shell eggs & milk.

Suppliers submit their transport times on a monthly basis to our animal welfare partner, Map of Ag.

We recognise that transport times can be impacted by an array of external factors beyond our suppliers control, which is why while we require suppliers to provide evidence and justification where the 8 hour transport time is exceeded.

Scope: All own label fresh chicken, turkey and pork.

Species	Travel Time Policy	2022 Compliance
Chicken	8 Hours	100% Fresh Primary Chicken
Pork		99.85% Fresh Primary Pork
Turkey		100% Fresh Primary Turkey

Food Policies (Product Specific)



Chicken

All of our everyday fresh primary chicken is 100% British and Red Tractor certified as a minimum. Suppliers are audited at least once a year by Red Tractor and we meet with our chicken supplier on a regular basis to discuss topics including animal welfare.

In addition to Red Tractor certification, we have ALDI UK animal welfare policies. We require all our everyday fresh primary chicken to be provided with appropriate environmental enrichment that allows them to perform natural behaviours of pecking, dustbathing and perching. Environmental enrichment includes windows for natural light, pecking objects and straw bales.

Our Specially Selected fresh primary chicken is 100% British and RSPCA Assured Free Range. These chicken have lower stocking densities of 30kg/m², are slower growing breeds and have access to pasture.

We are continuously looking at ways in which we could improve the welfare of chickens within our supply chains. We are in regular open dialogue with the Better Chicken Commitment campaign and Compassion in World Farming (CIWF) discussing market trends and welfare improvements. In addition to this we work closely with our suppliers to monitor and manage animal welfare on farm.

We work with our suppliers and Map of Ag to collate welfare outcome measures from farms and abattoirs supplying ALDI UK. Data is submitted by suppliers and reviewed regularly by our Sustainability team and Map of Ag. The KPIs measure:

- Total On Farm Mortality
 - Leg Culls (culling due to lameness)
 - 7 Day Mortality (On Farm)
- Dead on Arrival (DOA)



- Culled on Arrival
- PMI Rejects (birds where the whole carcasse was rejected post slaughter)
- Hock Burn
- Breast Blisters
- Pododermatitis (also referred to as Foot Pad Burn)
- Stocking Density
- Transport Times (from the first chickens loaded on farm to the last chickens unloaded at abattoir).

Figure 4: Health Outcomes - Chicken

Health outcomes for chicken have increased year on year, we have been working closely with our supplier through our action plans to reduce Pododermatitis and Hock Burn back to normal levels. Due to external factors impacting the availability of feed and bedding we have seen challenges around maintaining the composition of litter mixtures and sourcing consistent quality feed which has led to higher levels of intestinal health issues.

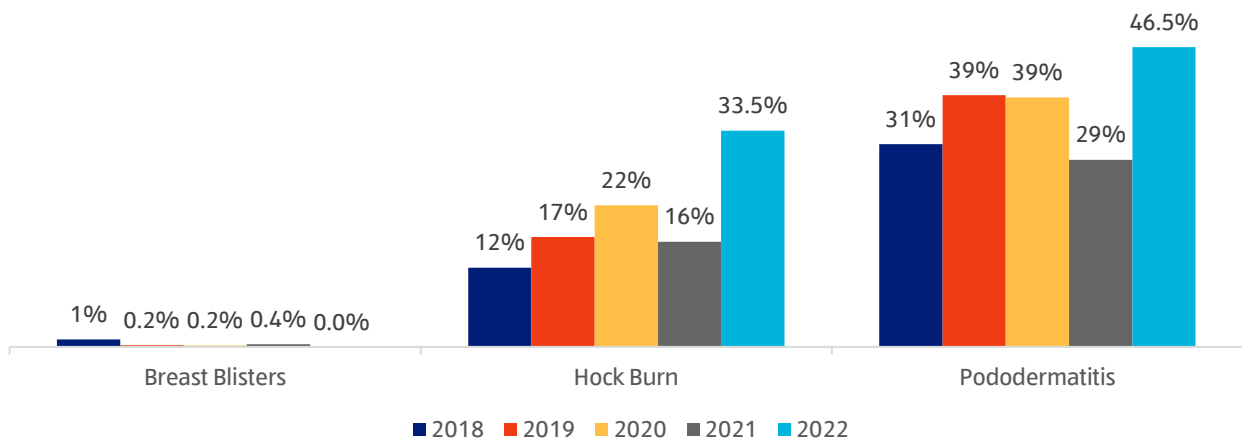


Figure 5: Abattoir Outcomes - Chicken

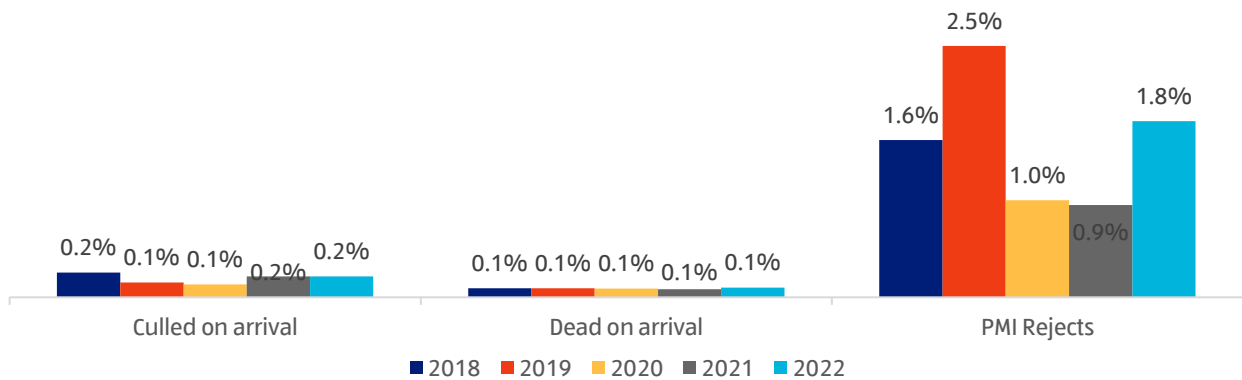




Figure 6: Average Transport Times - Chicken

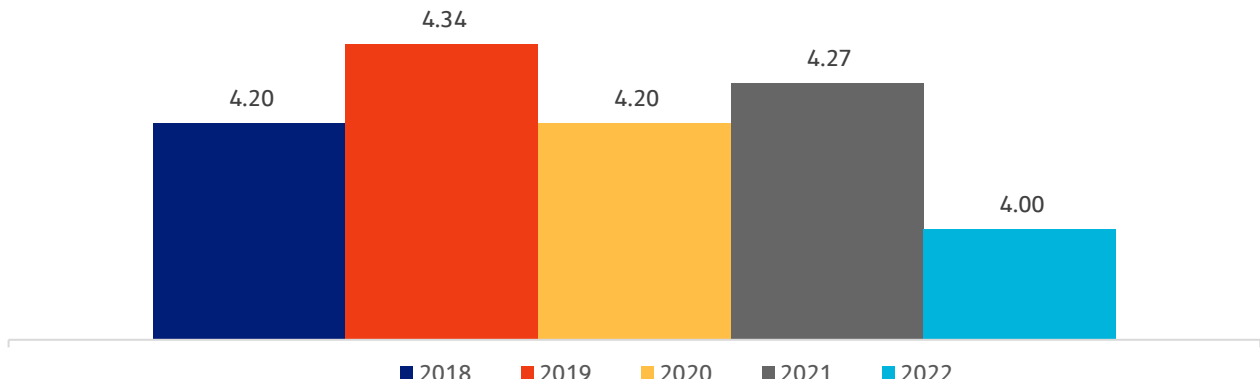


Figure 7: Antibiotic Usage - Chicken

At ALDI, we have had no critically important antibiotic usage (CIA) over the past 5 years within our fresh poultry supply chain. We work closely with our suppliers to monitor antibiotic usage and benchmark performance vs the industry average to highlight health and welfare issues. Due to health issues we have seen increased antibiotic usage as advised by veterinary consultants.

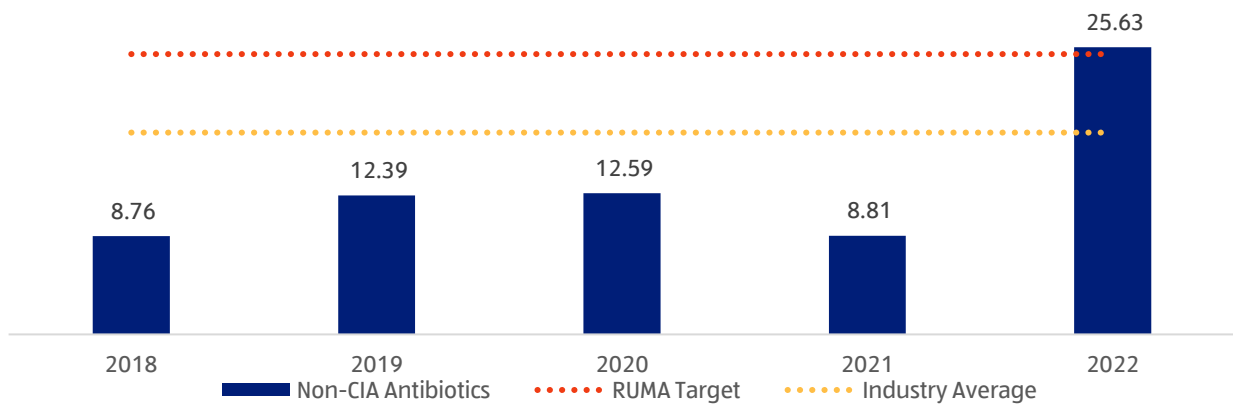
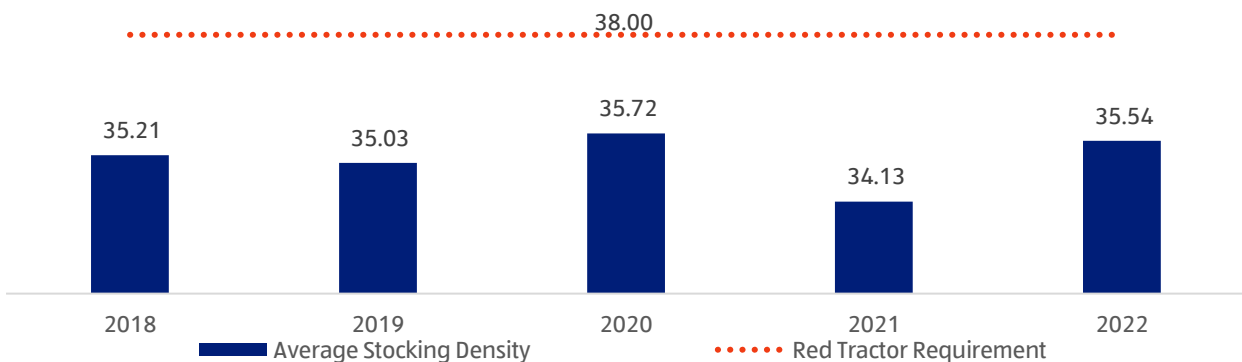


Figure 8: Average Stocking Density (kg/m2) - Chicken





Eggs

All our shell eggs are sourced from the UK and certified to meet British Lion Standards, which include strict measures on traceability, welfare, feed, temperature and hygiene. We sell a range of free range eggs and eggs certified to higher welfare standards including RSPCA Assured and Organic. Here, hens have more room to roam, access to pasture when weather and ground conditions permit and stimulating environments,

such as straw and objects to peck at. We began collating animal welfare KPIs for laying hens across our shell egg supply chains in January 2022 as part of our KPI expansion plan to further species.

We are committed to sourcing 100% of our own-label and branded shell eggs and own-label egg ingredients from cage-free hens by 2025. We are working with our suppliers to make this transition. In 2022 82% of our shell eggs were cage-free.

We aspire to prohibit the routine farm practices used for laying hens. We require our suppliers to be proactive in understanding alternative management practices, where laying hens could be managed without beak trimming under commercial conditions, without a greater risk to their welfare than that caused by beak trimming.

Figure 9: Feather Coverage - Laying Hens

Feather coverage is important for laying hens to regulate body temperature, protect from sunburn, and enable dustbathing and preening. Feather loss can be associated with stress, pain, cannibalism and reduced productivity. Our suppliers monitor feather coverage in accordance with RSPCA’s guidance for laying hens. A score of 0 indicates no/minimal feather loss, score 1 indicates slight feather loss and score 2 moderate feather loss. Peaks in feather loss in Q1 and Q2 of 2022 are as a direct result of Avian Influenza housing orders.

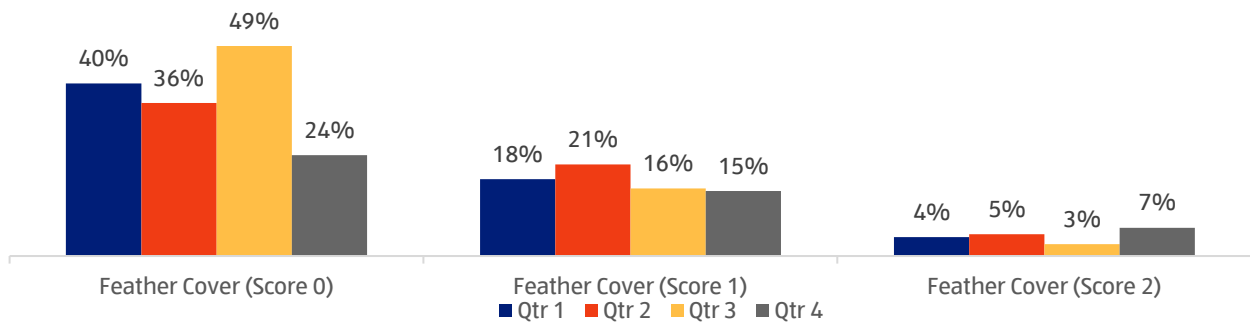
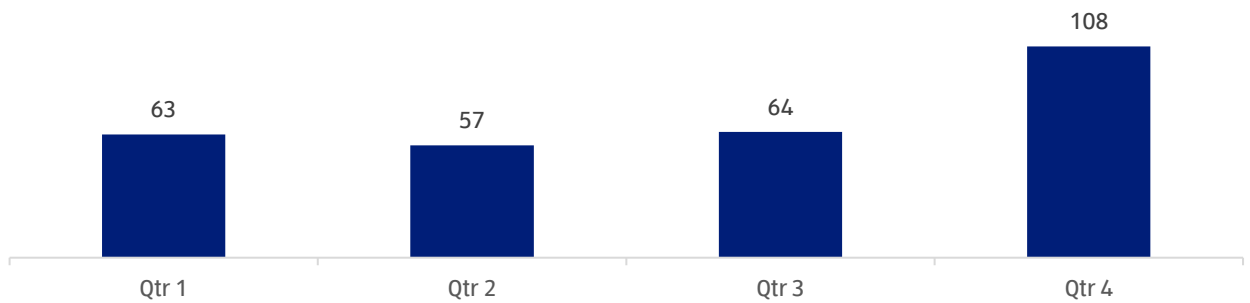


Figure 10: Average age at depopulation (weeks) - Laying Hens

Due to Avian Influenza a number of our supplying farms have been impacted by the virus, therefore driving down our quarterly depopulation average.





Turkey, Duck & Goose

All our fresh turkey, duck and goose is sourced from the UK and certified to meet Red Tractor standards, which include measures on traceability, welfare, feed, temperature and hygiene. We sell a range of free range and organic poultry. Here, birds have more room to roam, access to pasture when weather and ground conditions permit and stimulating environments such as straw pecking objects.

Mutilations must not be carried out on farm, unless in exceptional circumstances to avoid a greater welfare issue. Where this is required, veterinary approval must be granted prior to the procedure. Examples of mutilations include de-snooding and beak trimming.

All poultry must be provided with appropriate environmental enrichment. Suitable enrichment must include access to dry, friable litter to allow for shovelling and dibbling. Suppliers must ensure all enrichment is safe.

We started to monitor performance metrics at the start of May 2020, covering an array of systems including Red Tractor and RSPCA Assured units.

Figure 11: Farm Outcomes - Turkey

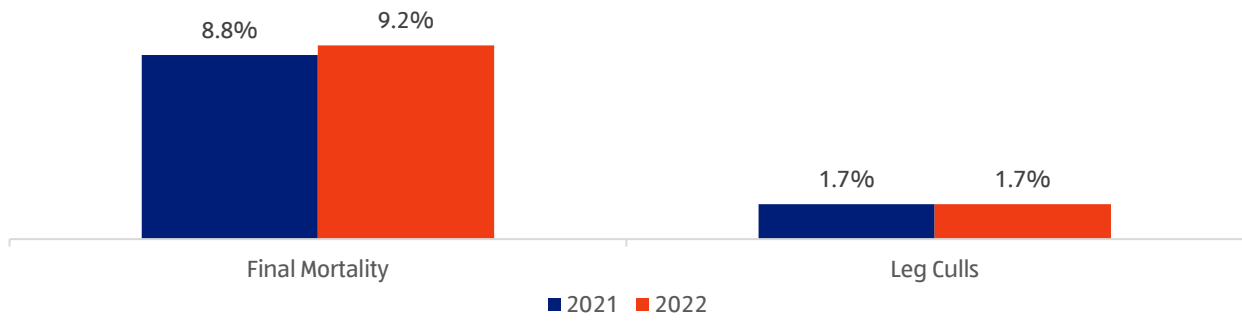


Figure 12: Health Outcomes - Turkey

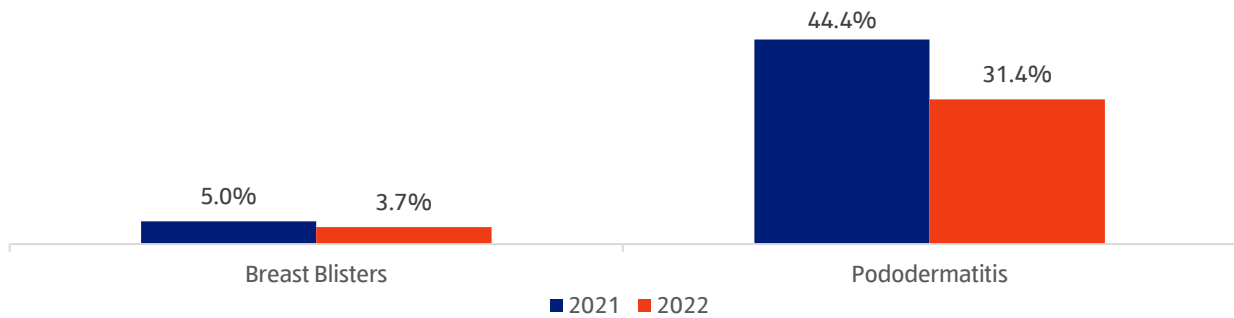




Figure 13: Abattoir Outcomes - Turkey

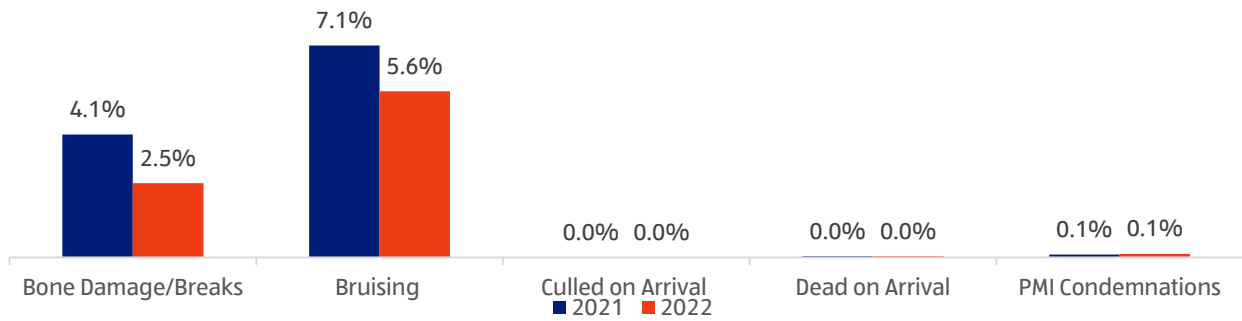


Figure 14: Transport Time (hrs) - Turkey

Our supplying farmers are located within two hours of our processing plants, keeping transportation stress associated with travelling to a minimum.

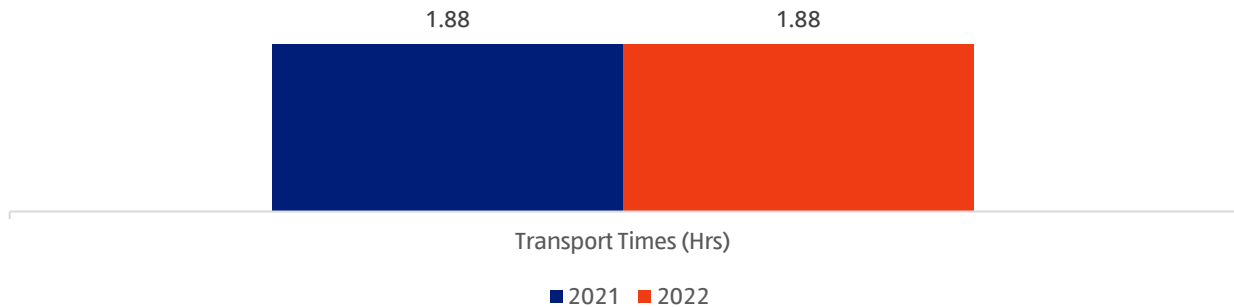
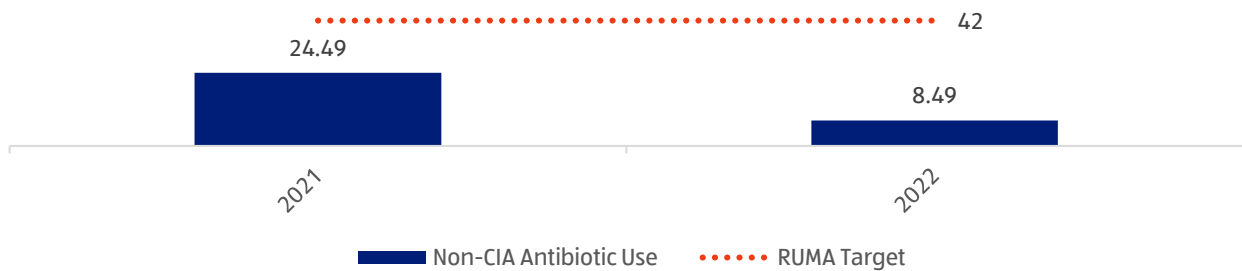


Figure 15: Antibiotic Usage (mg/PCU) - Turkey





Dairy

All of our fresh milk is British and Red Tractor or Organic certified. Our Organic milk is independently certified to meet the Soil Association’s high standards of animal welfare, with plenty of space and access to pasture when weather and ground conditions permit. All our block butter, cream and indigenous cheeses are also British and Red Tractor assured.

and Red Tractor assured.

100% of our fresh milk, cream, butter and British cheese is sourced from dairy cows that are free from permanent tethering and must not be hot branded or identified by dewlap tags.

ALDI understand there are welfare concerns around management practices of dairy cows and their calves, for example disbudding, and recommend these are limited. Where these practices are required, steps should be taken to minimise the impact it has on the animal’s welfare. Calves must be disbudded before 8 weeks of age (unless raised completely horned, or naturally polled). Dehorning must only take place where the horn is growing in such a way that is injurious to the animal. If disbudded or dehorned, animals should receive both local anaesthesia and longer-term pain relief (e.g. with a non-steroidal anti-inflammatory drug). If animals are to be castrated, this must be done before 8 weeks of age, but as young as possible. Animals should receive both local anaesthesia and longer-term pain relief.

Historically, dairy bull calves were often seen as a by-product of the dairy industry and could be culled on farm or exported out of the UK. It is our policy that no dairy calves can be transported live outside of the UK and instead of culling dairy calves our suppliers work with their farmers to ensure alternative options. While it is no longer a common practice on UK dairy farms, our key dairy supplier Arla Foods do not permit euthanasia or slaughter of healthy calves before 8 weeks of age on any of their supplying dairy farms in the UK. We support the UK industry commitment to achieve this by the end of 2023.

We promote leading animal welfare through our ALDI Dairy Farm Partnership, which we launched in 2018. This programme is designed to support a dedicated group of British dairy farmers to achieve Arla UK 360 farm standards which encourages leading animal welfare requirements.

Figure 16: Arla UK 360 Farm Standards



The Arla UK 360 farm standards go above industry standards for animal welfare, as they require:

- The farm to be open to unannounced visits at any time.
- Every farm must install CCTV – as a minimum in the close-care pen, calving pen and parlour – where indoors.



- Every farm must supply welfare outcome measures every month to an online platform (e.g. cow and calf mortality, culling, calf still births, lameness, physical comfort, cleanliness, body condition and mastitis).
- All prophylactic use of antibiotics is prohibited.
- All medicine purchases and usage must be recorded via an electronic medicine book.
- All disbudding to be carried out on all animals born on farm before 21 days of age, if the developing horn bud can be identified, using local anaesthetic and pain relief.
- All bull calves that are to be castrated must be castrated within 7 days of age, using a rubber band and pain relief.
- The farm must be engaged in active disease eradication programmes such as BVD and Johne's.
- No healthy calf born on the holding to be euthanised, exported or slaughtered within the first 8 weeks of life.
- All calves should be paired (or group) housed by 7 days of age and must be paired, or group housed by 21 days of age.
- Lactating cull cows must travel directly to slaughter and must not be sold in livestock markets.

Farm audits are carried out annually by third party auditors and all farms are involved in Arla's benchmarking groups to drive continuous improvement and ensure target outcome measures are met by all farms.

Alongside the key measures, the ALDI Dairy Farm Partnership looks at development projects to address key issues facing the industry. Some of our farmers are trialling 3D imagery systems to help them identify changes in each cow's physical wellbeing, mobility and weight even before they are visible to the human eye.

We also work with our farmers each year during Open Farm Sunday. This gives consumers a chance to see all the incredible work that goes on around UK farms.

We collate welfare outcome measures from all of our partnership farms that supply us with fresh liquid milk into ALDI UK stores. This data is submitted by the suppliers on a monthly basis and is reviewed by our CR team and Map of Ag. We monitor performance indicators on 7,500 cows across our 25 partnership farms. The KPIs measured are:

- Milk Yield per Cow per Year
- Calving Interval
- Age at First Calving
- Lameness
- Culling Rate
- Mastitis
- Cow Mortality
- Still Births
- Calves Died at 0-6 Weeks

Figure 17: Calving interval (Days) - Dairy

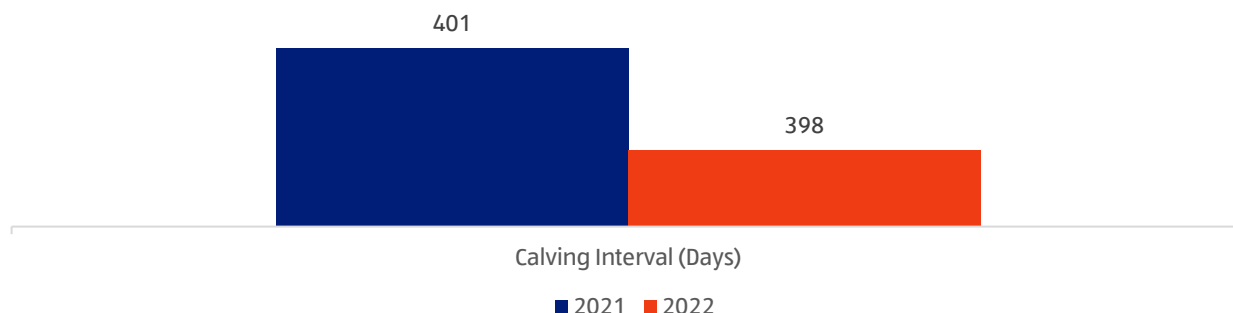




Figure 18: Age at first calving (Months) - Dairy

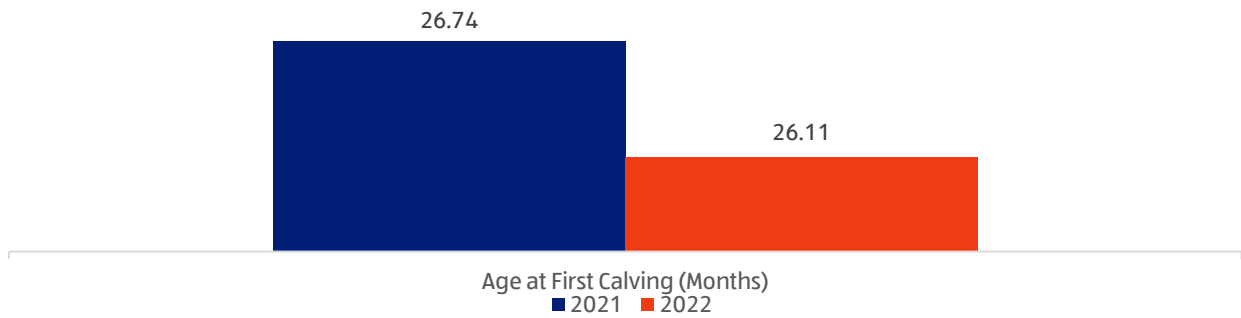


Figure 19: Lameness Score - Dairy

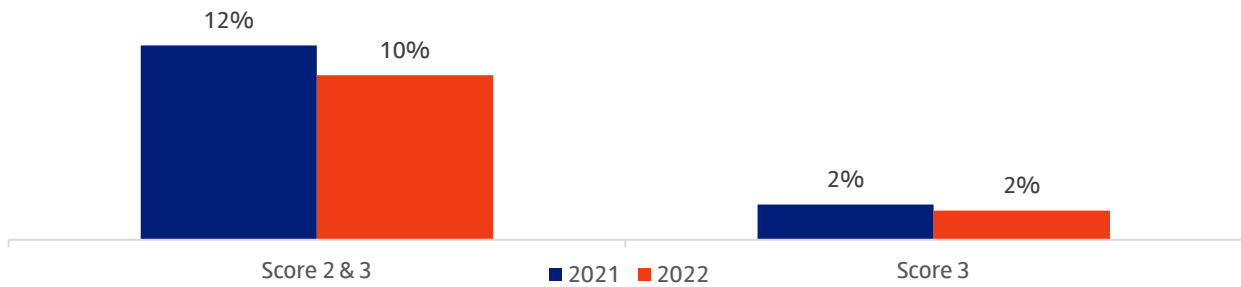


Figure 20: Mastitis cases per 100 cows - Dairy

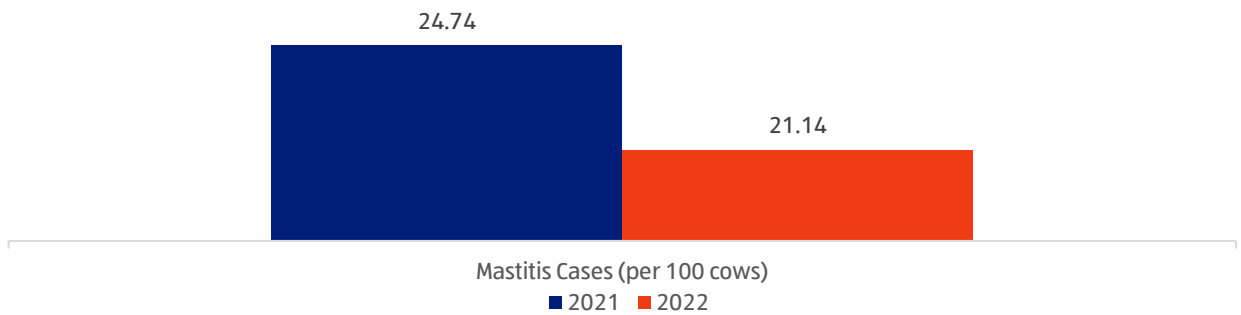
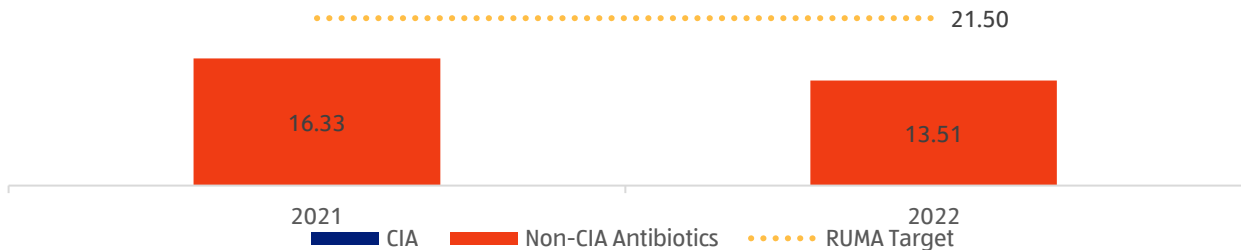


Figure 21: Antibiotic Usage - Dairy

Antibiotic usage within our Dairy Farm Partnership has consistently remained below the RUMA target for the industry. With no CIA usage over the two year reporting period.





Pigs



100% of our own-label fresh everyday pork is British and, as a minimum, Red Tractor certified. We also offer a range of RSPCA Assured outdoor bred pork in our Specially Selected range. All of our Scottish everyday pork is Specially Selected SSPCA Assured.

100% of our pork is free from sow stalls and we ask our suppliers to be proactive in understanding the latest research on commercially viable alternatives to the use of farrowing crates, in order to develop a longer-term proposal for how to minimise time sows spend in confinement..

The castration of pigs by physical or chemical means is prohibited in all our fresh primary pork. We aspire to prohibit all farm mutilations and our suppliers must agree a programme that manages farm practices including tail docking, teeth clipping and nose ringing.

It is important that animals are able to demonstrate their natural behaviour to enhance their wellbeing. Rooting is a natural behaviour for pigs, so we require them to have permanent access to environmental enrichment in order to satisfy their manipulation behavioural requirements, reduce instances of tail biting and other uncharacteristic behaviours. All sows and finishing pigs must have access to suitable quantities of safe and suitable material to allow them to perform their natural rooting behaviours. Due to their strong nest building instinct, sows and gilts must be provided with a safe and suitable nesting material prior to farrowing.

We recommend that all supplying farms should be signed up to the AHDB Significant Disease Charter (or equivalent in Scotland and Wales).

We work with our suppliers and Map of Ag to collate welfare outcome measures from farms and abattoirs supplying ALDI UK. Every month this data is submitted by the suppliers and is reviewed regularly by our CR team and Map of Ag. The KPIs measured are:

- Lameness
- Antibiotic Usage
- Dead on Arrival
- Multiple Slap Marks
- Tail Biting
- Hernias and Abscesses
- Body Lesions
- Pneumonia
- Pleurisy
- Pericarditis
- White Spot
- Transport Times (from the first pigs loaded on farm to the last unloaded at abattoir).

Figure 22: Welfare Outcomes - Pork

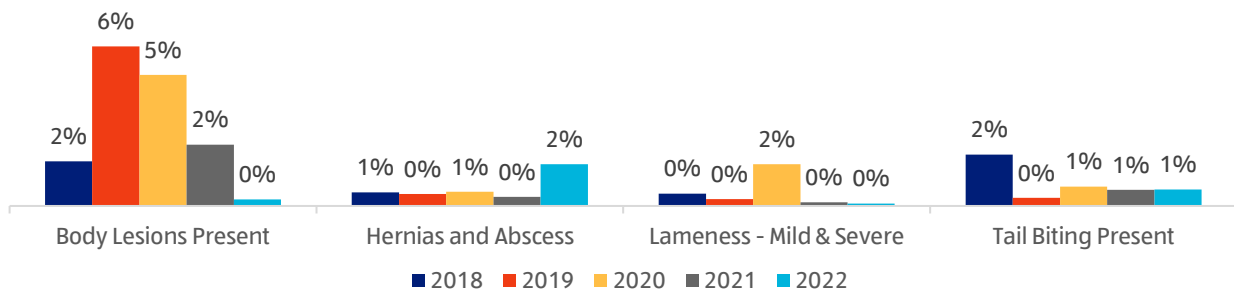


Figure 23: Lairage Outcomes - Pork

We have seen lairage outcomes stay below 0.0002% since 2021, with very few welfare instances across all of our processing sites.

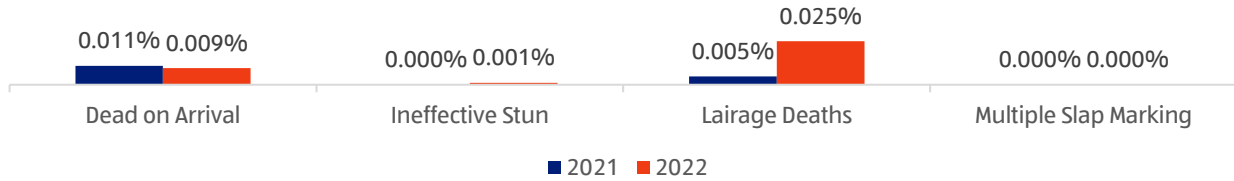
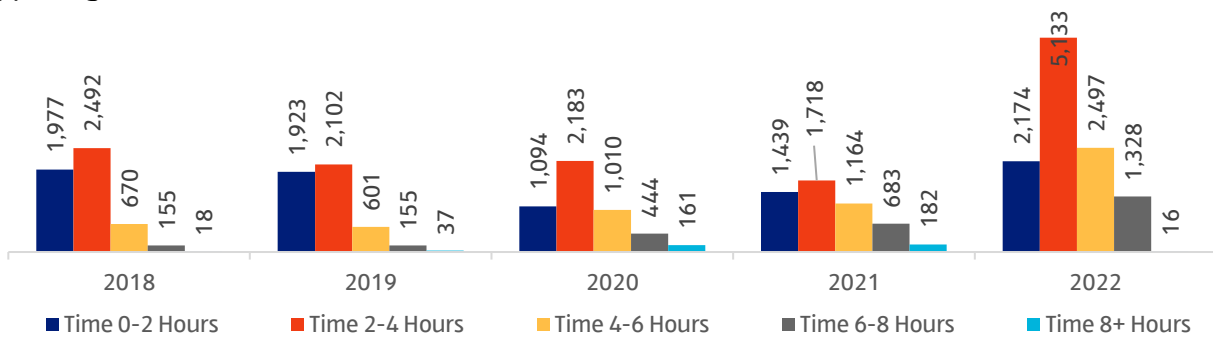


Figure 24: Transport Times - Pork

99.85% Of journeys have been below our 8 hour transport policy in 2022. We understand that transport times are liable to external events beyond our suppliers control, for example due to a lack of available assured transport hauliers. Where cases exceed our 8 hour transport policy, suppliers must submit supporting evidence to ALDI for review.





Beef

100% of our own-label everyday fresh primary beef is British and Red Tractor Assured. The majority of our Specially Selected fresh beef originates from the native breed, Aberdeen Angus, and has been certified by the Aberdeen Angus Society <https://www.aberdeen-angus.co.uk/>. As part of their certification scheme we work closely with Identigen <https://www.aberdeen-angus.co.uk/> and DNA swab every carcass at the abattoir so we can trace back to 100% Angus Pedigree sire. All of our Scottish everyday beef is QMS Assured Scotch beef.

100% of our fresh beef is free from tethering and must not be hot branded or identified by dewlap tags.

ALDI understand there are welfare concerns around management practices of suckler cows and their calves, for example disbudding, and would like to limit the use of these where possible. Where these practices are required, steps should be taken to minimise the impact it has on the animal’s welfare. Calves must be disbudded before 8 weeks of age (unless raised completely horned, or naturally polled). Dehorning must only take place where the horn is growing in such a way that is injurious to the animal. If disbudded or dehorned, animals should receive both local anaesthesia and longer-term pain relief (e.g. with a non-steroidal anti-inflammatory drug). If animals are to be castrated, this must be done before 8 weeks of age, but as young as possible. Animals should receive both local anaesthesia and longer-term pain relief.

In addition, ALDI UK are proud to partner with The Royal Countryside Fund to provide vital support to farming communities. We support the Fund’s flagship initiative, The Farm Resilience Programme, so that family beef and sheep farms across the UK can be offered free business skills, training and advice.

We began collating animal welfare performance measures within our beef supply chain in January 2022 as part of our KPI expansion plan to further species.

Figure 25: Health Outcomes - Beef

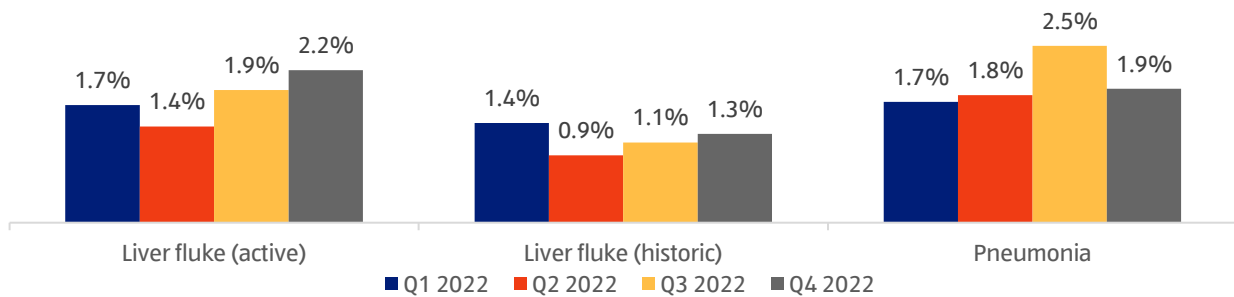


Figure 26: Secondary Stun - Beef

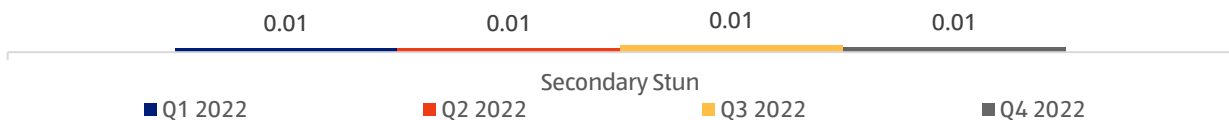
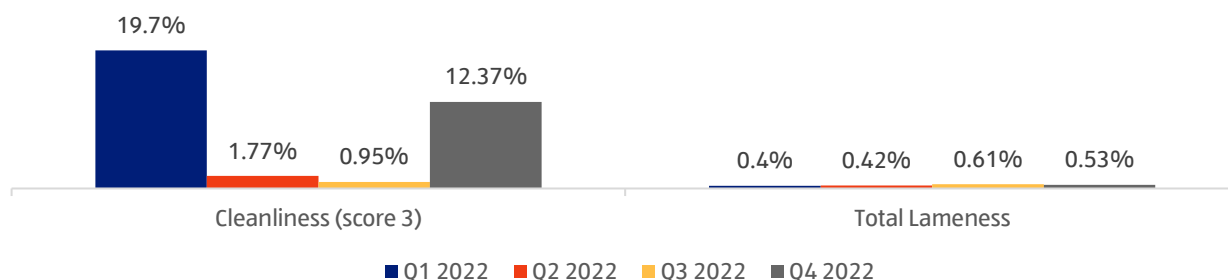




Figure 27: Welfare Outcomes - Beef



Lamb



Our British own-label everyday fresh primary lamb is Red Tractor Assured.

For farm management practices, we ask that careful consideration is given as to whether castration is necessary. The procedure should only be carried out when lambs are likely to be retained after puberty (approx. 5 months old) and where it is necessary to avoid welfare problems associated with the management of entire males. Careful consideration should also be given as to whether tail docking is required in the flock and it may be carried out only if failure to do so would lead to subsequent welfare problems because of dirty tails and potential fly strike.

ALDI does not permit mulesing. Additionally, we recommend winter shearing is only acceptable if the sheep are housed.

Rabbit



ALDI do not use rabbit meat in any of our products including pet food.

Fish



ALDI aspires to develop welfare standards for fish. Our Specially Selected farmed salmon is RSPCA Assured.

Wild-Caught Game



ALDI has the following requirements for wild-caught game:

- All game birds and mammals must have been legally shot in the open season for that species.
- All shoots must follow the British Association for Shooting and Conservation (BASC) Code of Good Shooting Practice. This sets out the framework that enables shoot managers, guns, gamekeepers and their employees to deliver sustainable shooting, paying attention to the management of habitat and avoiding nuisance to others.
- Game birds should be reared in accordance with the DEFRA Code of Practice for the Welfare of Gamebirds Reared for Sporting Purposes.

We also recommend that primary suppliers are members of the British Game Alliance (BGA) and audited to the BGA standards.



Monkey Labour

ALDI's policy is that no monkey labour can be used in the harvesting of coconuts and coconut ingredients.

Promoting Higher Animal Welfare

We are proud to promote animal welfare to our customers. We do this in a number of ways:

- **Website & Social Media:** We talk about our animal welfare policies online and promote farm animal standards.
- **Open Farm Sunday:** ALDI supported two dairy farms in opening their farm gates to the public for LEAF's open farm Sunday, giving consumers the opportunity to understand where milk comes from and showcase our high animal welfare standards first-hand.
- **Agricultural Shows:** ALDI also promotes animal welfare via agricultural shows.
- **ALDI Dairy Farm Partnership:** As part of the Arla UK 360 programme, all dairy farmers have to conduct two educational visits per year for children or their local community.
- **The Royal Countryside Fund:** We also support farmers through our sponsorship of The Royal Countryside Fund's Farm Resilience Programme.
- **ALDI SpecialBuys Leaflet and Point of Sale Advertising:** Our weekly leaflet regularly features higher welfare products.



Industry Involvement

We are proud to work and engage with a number of organisations:

- Agricultural and Horticultural Development Board ([AHDB](#))
- Aquaculture Stewardship Council ([ASC](#))
- Business Benchmark on Farm Animal Welfare ([BBFAW](#))
- British Egg Industry Council ([BEIC](#))
- [British Lion Eggs](#)
- British Poultry Council ([BPC](#))
- Compassion in World Farming ([CIWF](#))
- [Cruelty Free International](#)
- Food Industry Initiative on Antimicrobials ([FIIA](#))
- Global Aquaculture Alliance ([GAA](#))
- [GLOBAL G.A.P](#)
- Linking Farming and the Environment ([LEAF](#))
- Marine Conservation Society ([MCS](#))
- Marine Stewardship Council ([MSC](#))
- National Farmers Union ([NFU](#)) and National Farmers Union Scotland ([NFUS](#))
- National Pig Association ([NPA](#))
- Quality Meat Scotland ([QMS](#))
- [Red Tractor](#)
- Responsible Use of Medicines in Agriculture Alliance ([RUMA](#))
- Royal Society for the Prevention of Cruelty to Animals ([RSPCA](#))
- [RSPCA Assured](#)
- Scottish Society for Prevention of Cruelty to Animals ([SSPCA](#))
- [Soil Association](#)
- Waste and Resources Action Programme ([WRAP](#))
- World Wildlife Fund ([WWF](#))

We partner with veterinary consultants Map of Ag, fish and seafood experts Sustainable Fisheries Partnership (SFP), agricultural consultants Kite Consulting through our Dairy Farm Partnership and agricultural consultants FAI Farms through our Beef Farm Partnership.

Additionally, when required, we input into industry and government consultations.