



**ALDI UK & Ireland**  
**ALDI SOCIAL ASSESSMENT PROGRAMME**



### Social Assessment Programme

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Aldi Social Assessments are carried out by a team of qualified ethical auditors based in our CR offices in teams regularly carry out announced, semi-announced and unannounced site visits and assessments of supplier sites to check they meet our ethical standards and requirements. They also focus on building co-operation and gaining increased transparency from suppliers so that we can work with them to improve conditions for workers at all sites that produce our products.

Although independent third-party audits are an important tool for identifying problems and initiating improvements, they can only provide a snapshot of a particular situation. Through our Aldi Social Assessments we are going 'beyond compliance' by introducing permanent improvements to working conditions at the sites we source from, which requires a collaborative approach between Aldi and our suppliers. We believe this provides a more accurate picture of the issues affecting a supplier site and counteracts the issues of audit fraud and lack of transparency that can be an issue with third party audits.

Where a human rights issue is identified, Aldi will fully investigate it to ensure we fully understand workers' experiences. We will then work together with our suppliers to ensure a suitable remediation plan is put in place and will monitor whether it has been successfully resolved.